

Pupil premium provision

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DESCRIPTION OF INTERVENTION	FOCUS AREA	COST	PUPILS TARGETED	DESIRED OUTCOMES
Teaching Assistants working with specific cohort, as directed by SENDCo/AHT Inclusion/AHT School Improvement	PP students assigned. Cohort may change throughout the year	£1,995 (MITA Course)	PP students Y7 -Y11	Teaching Assistants trained to maximise their impact and effectiveness
Pastoral support for students in all years.	Work with disaffected students at risk of exclusion	Five Year Coordinators – term time only £150 000	Pupils with high referrals to reflection room Pupils with fixed term exclusions	Reduction in the number of referrals to Reflection room and exclusions, both fixed term and permanent.
Attendance support for students in all years	Improve the attendance of pupil premium students.	Attendance worker £25 000	Pupil premium students with an attendance below 95%	All students achieve an attendance of 95% plus.
CPD strategies for Quality First Teaching	Improve T&L strategies	£5000	All students	Consistently deliver lessons that are good or better.
Reading Plus	To increase reading ages in KS3	£12 000	KS3 students	Reading age to at least match chronological age
Provide a range of revision resources	Y11	Revision booklets for Eng, Ma and Science 42 x £5.60 x 3 = £700	KS4/Y11 students – specifically those with examinations 2021/22	Improve effectiveness of revision Improve engagement of Y11 in preparation for exams Raise expectations and aspirations
Provide small group tuition for disadvantaged students	Y11		Y11 students who require additional support	Engagement, aspiration and optimism of students to increase
Tutoring Programme	KS3 & KS4	All pupil premium students to be offered tuition 300 students £150 each £45 000	Students identified as those who underachieved 2020/21	Improved Progress, demonstrated through formative assessment and end of term/year examinations.

Academic Mentor to work with students in Mathematics	Y11	£20000 approx	students underachieving in maths	Improved progress. outcomes and aspiration of cohort
Academic Mentor to work with students in English	Y11	£20 000 approx	students underachieving in English	Improved progress, outcomes and aspirations of cohort
To support the mental and physical well-being of students is supported	KS3 & KS4	Year Coordinators as above	Students who require additional support identified through data (pastoral, attendance, punctuality, academic)	Increased participation in all school activities including areas of deficit before intervention i.e., attendance.
Provide breakfast every morning ensuring they are ready to learn	KS3 & KS4		Offered to all PP students	Increased attendance, improve relationships (especially hard-to-reach families) Give our students the best start to the day we can
Maximise the effectiveness of paired readers.	Y7,8,9,10		PP students who struggle to engage in paired reading and require support in obtaining suitable books/materials	Increased participation and enjoyment of reading. Chronological reading ages in line with reading ages.
Ensure all PP can access CORE CARES	KS3	£5000 for materials £6000 for each pupil premium child to be subsidized for 3 visits @ £10 per visit each term	PP students in KS3 who cannot access CORE CARES areas they would like to engage with	Increased participation and aspiration of students as a result of experiencing a wide range of enrichment activities
Offer bespoke SEMH interventions to pupils	KS3 & KS4	Year Coordinators/Heads of Year as above	Cohort identified by Pastoral/SEND team	Improved engagement and participation in all areas of school
Employ a Home School Liaison worker to support hard to reach families.		£25 000 term time only	PP students that are at risk of being P.A or are existing P.A students	Increase accessibility to hard to reach families.
Subsidise PP students who wish to participate in CCF	Y9,10,11	£50 per student towards cost of visits £1000	Students at risk of disengagement of school	Increased attendance and participation of disengaged PP students
Subsidise PP students who wish to participate in DoE		DoE cost £25 x 50 = £1250	Students at risk of disengagement of school	Increased attendance and participation of disengaged PP students

Raise aspirations of students through Careers opportunities and support	Ensure all students are placed post-16, no NEET figures	Careers advisor – part-time 0.6 £15 000	Commence careers programme from Year 7	Students are able to make informed choices regarding options, post-16 and post-18 courses.
Provide targeted students support with counsellor	KS3 & KS4 cohort identified by Pastoral team		Students who have been identified as ACE students and/or those identified	Support of 'whole child' to further support engagement, participation and outcomes
Home School Liaison worker to support hard to reach families.	KS3 & KS4 cohort identified by Pastoral team	As above	Families who have 'historic' disengagement with school and families who are at risk of disengaging with school	Increase trust and confidence in school to subsequently improve punctuality, attendance and participation of school